



Education Board

N.B. Report appendices are circulated separately

Date: THURSDAY, 10 JANUARY 2019
Time: 3.00 pm
Venue: COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL

Members: Henry Colthurst (Chairman)
Ann Holmes (Deputy Chairman)
Randall Anderson
Deputy Keith Bottomley
Tijs Broeke
The Rt. Hon the Lord Mayor, Alderman Peter Estlin
Stuart Fraser
Caroline Haines
Alderman William Russell
Ruby Sayed
Deputy Philip Woodhouse
Tim Campbell (Co-Opted Member)
Deborah Knight (Co-Opted Member)
Veronica Wadley (Co-Opted Member)

Enquiries: Alistair MacLellan
Alistair.MacLellan@cityoflondon.gov.uk

NB: Part of this meeting could be the subject of audio video recording.

**John Barradell
Town Clerk and Chief Executive**

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and non-public summary of the meeting held on 8 November 2018.

For Decision
(Pages 1 - 8)

4. **ACTIONS**

Report of the Town Clerk.

For Information
(Pages 9 - 12)

5. **MINUTES - EDUCATION CHARITY SUB (EDUCATION BOARD) COMMITTEE**

To receive the minutes of the Education Charity Sub (Education Board) Committee meeting held on 12 November 2018.

For Information
(Pages 13 - 18)

6. **ANNUAL REVIEW OF TERMS OF REFERENCE**

Report of the Town Clerk.

For Decision
(Pages 19 - 22)

7. **GOVERNOR APPOINTMENTS UPDATE**

Report of the Director of Community and Children's Services.

For Information
(Pages 23 - 24)

8. **EDUCATION ACTIVITIES UPDATE**

Report of the Director of Community and Children's Services.

For Information
(Pages 25 - 28)

9. **EDUCATION BOARD BUDGET UPDATE FOR 2018/19 FINANCIAL YEAR**
Report of the Director of Community and Children's Services.
For Information
(Pages 29 - 30)
10. **GUILDHALL SCHOOL OF MUSIC AND DRAMA UPDATE ON THE IMPACT OF SCHOLARSHIPS/BURSARIES 2018/19**
Report of the Vice-Principal & Director of Advancement at Guildhall School of Music and Drama.
For Information
(Pages 31 - 32)
11. **ENHANCING SPORT ENGAGEMENT**
Report of the Director of Community and Children's Services.
For Information
(Pages 33 - 34)
12. **GOVERNANCE REVIEW UPDATE**
Report of the Director of Community and Children's Services.
For Information
(Pages 35 - 36)
13. **PUBLISHED SCHOOL RESULTS UPDATE**
Report of the Director of Community and Children's Services.
For Information
(Pages 37 - 38)
14. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**
15. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**
16. **EXCLUSION OF THE PUBLIC**
MOTION - That under Section 100A (4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 3 of Part I of Schedule 12A of the Local Government Act

For Decision

Part 2 - Non-Public Agenda

17. **NON-PUBLIC MINUTES**
To agree the non-public minutes of the meeting held on 8 November 2018.

For Decision
(Pages 39 - 42)

18. **NON-PUBLIC ACTIONS**
Report of the Town Clerk.

For Information
(Pages 43 - 44)

19. **CITY OF LONDON ACADEMIES TRUST SOUTHWARK LOCAL GOVERNING
BODY GOVERNANCE PILOT INTERIM REVIEW**
Report of the Director of Community and Children's Services.

For Information
(Pages 45 - 46)

20. **PROPOSED ITEMISED EDUCATION BOARD BUDGET FOR THE 2019/20
FINANCIAL YEAR**
Report of the Director of Community and Children's Services.

For Decision
(Pages 47 - 48)

21. **CITY PREMIUM GRANT JANUARY 2019 FUNDING ROUND - ALLOCATIONS TO
ACADEMIES**
Report of the Director of Community and Children's Services.

For Decision
(Pages 49 - 50)

22. **LETTER RECEIVED FROM HACKNEY LEARNING TRUST - DECEMBER 2018**
Report of the Director of Community and Children's Services.

For Information
(Pages 51 - 52)

23. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE
BOARD**

24. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND
WHICH THE BOARD AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC
ARE EXCLUDED**

EDUCATION BOARD

Thursday, 8 November 2018

Minutes of the meeting of the Education Board held at Committee Rooms - 2nd Floor
West Wing, Guildhall on Thursday, 8 November 2018 at 3.00 pm

Present

Members:

Henry Colthurst (Chairman)
Ann Holmes (Deputy Chairman)
Randall Anderson
Deputy Keith Bottomley
Stuart Fraser
Caroline Haines

Alderman William Russell
Ruby Sayed
Deputy Philip Woodhouse
Deborah Knight
Veronica Wadley

Officers:

Anne Bamford	- Strategic Education, Culture and Skills Director
Mark Jarvis	- Chamberlain's Department
Daniel McGrady	- Community and Children's Services Department
Gerald Mehrtens	- Community and Children's Services Department
Martin Newton	- Town Clerk's Department
Emily Rimington	- Comptroller and City Solicitor's Department

In Attendance:

Frazer Swift	- Head of Learning
--------------	--------------------

1. APOLOGIES

Apologies for absence were received from Tijs Broeke, Lord Mayor-Elect
Alderman Peter Estlin, Christopher Hayward and Tim Campbell.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations.

3. MINUTES

RESOLVED – That the public minutes and summary of the meeting held on 13 September 2018 be approved as a correct record.

4. ACTIONS

The Board considered the Town Clerk's report on outstanding actions.

The following matters were raised:-

- On item 4 City Sports Engagement, a Member put forward the view that the strategic impact of sport should be added as an aim as there appeared to be a lack of understanding as to its educational benefits.

The Chairman asked that a relevant paper due to be submitted to the Public Relations and Economic Development Sub Committee should be added to the agenda for January's Board meeting.

- The Chairman asked that the Town Clerk invite Antony Smyth, Chairman of the CoLAT Southwark Local Governing Body, to the January meeting when the Board considers the review of the Southwark joint governing body arrangements.
- Noted that the 4 GSMD actions would be considered in one report at the January meeting.
- Noted that the breakfast briefing on education, skills, culture and creative learning strategy would take place on 23 April 2019.

RECEIVED.

5. **GOVERNOR APPOINTMENTS**

Members had before them the report of the Director of Community and Children's Services on governor appointments.

The following matters were raised:-

- In response to a question from a Member about the terms of reference of the CoLAT Local Governing Bodies (LGBs) it was suggested that for reasons of clarity the word 'nature' be substituted by 'composition' where the wording referred to a CoLAT LGB being varied in exceptional circumstances to allow for addition of missing skill sets. The Director of Community and Children's Services confirmed that CoLAT would be informed of this view.
- The Chairman confirmed his intention to step down from the governing body of City of London Academy Islington after November and that the Deputy Chairman had also stood down.
- A broader discussion took place on the appropriate number of CoL governors across City schools bearing in mind the key skills required by schools and the pool of members able to be governors. It was agreed to discuss this and wider governance matters at the Education Board Away Day in March.

RESOLVED – That

- (a) the appointment of Rachel McGowan as Chairman of Newham Collegiate Sixth Form local governing body be approved;
- (b) the appointment of Sukhi Bath and Martin Gaskell to Newham Collegiate Sixth Form local governing body be noted;

(c) the CoLAT Board of Trustees recent update to its trust-wide terms of reference for local governing bodies be noted; and

(d) the members of the City schools' governing bodies set out in appendix 1 be noted.

6. **EDUCATION ACTIVITIES**

The Director of Community and Children's Services updated the Board on education activities.

RECEIVED.

7. **EDUCATION BOARD BUDGET UPDATE FOR 2018/19 FINANCIAL YEAR**

The Board considered the report of the Director of Community and Children's Services on the budget update for 2018/19.

RECEIVED.

8. **EDUCATION BOARD REVENUE BUDGETS - 2019/20**

Members had before them the joint report of the Chamberlain and the Director of Community and Children's Services on revenue budgets 2019/20.

RESOLVED – That

(a) the provisional 2019/20 revenue budget be approved for submission to the Finance Committee; and

(b) the Chamberlain be authorised to revise these budgets to allow for further implications arising from the agreement by the Board of specific allocations of funding to Academies and Central Support Services.

9. **ADDITIONAL ALLOCATION OF A SKILLS BUDGET FOR 2019/20**

The Chairman confirmed that agenda item 9 had been withdrawn.

10. **CULTURE MILE LEARNING UPDATE**

The Head of Learning and Engagement, Museum of London reported on the Culture Mile learning update.

RESOLVED – That

(a) further consideration be given to the renaming of the City School Visits Fund, ideally to maintain the word 'schools' in the fund's title but include a referral to Culture Mile, and also that the findings from the evaluation report for the academic year 2017/18 be noted;

(b) the forward plan of CML updates to the Education Board be approved; and

(c) the CML high-level programme milestones and upcoming events be noted.

11. EVALUATION OF CITY PREMIUM GRANT FUNDING FOR CITY ACADEMIES 2017/2018

The Board considered the report of the Director of Community and Children's Services on evaluation of the City premium grant funding for City academies 2017/18.

The following matters were raised:-

- A Member suggested that schools be given advice how to make the most effective applications for City Premium Grant.
- The Board noted a Member's view about the benefit of measurable results, to determine the most advantageous use of expenditure, and the Strategic Director of Education, Culture and Skills confirmed that impact assessment was being increased in a positive way.
- The Chairman identified grant funding more generally as a matter for further discussion at the Education Board Away Day in March.

RECEIVED.

12. ONLINE FUNDING FOR CITY ACADEMIES

The Board reviewed the report of the Strategic Director for Education, Culture and Skills on online funding for City academies.

The following matters were raised:-

- Members noted the contents of the paper, along with the advantages and disadvantages of online funding options. The Board was of the opinion that it may be more appropriate for officers to draft a brief guidance note that could be shared with schools in order that individual decisions could be made by them as to the merits of online funding.

RESOLVED - That a guidance note on online funding be drafted by officers and circulated to schools in order for them to consider this guidance and make their individual decisions with regard to the particular context of the school.

13. GOVERNOR CLERKING SURVEY RESULTS

The Director of Community and Children's Services reported on the governor clerking survey results.

Deputy Keith Bottomley left the meeting at 3.47pm

After discussion, during which survey results were noted and present options were considered, it was

RESOLVED – That

- (a) the findings of the survey be shared with the City Schools to enable them to benchmark their own use of governor clerking services with other schools in the family of schools;
- (b) further investigation be commissioned into the cost and feasibility of a series of options, with the main options for further analysis to include:
 - (i) obtaining quotes from external providers based on 125 hours per year per school (governing body and sub-committee meetings) multiplied by the number of schools who may want to take part (the benchmark to be no less than £6,920 per year per school for meetings);
 - (ii) exploring options for creating a shared framework agreement for governor clerking services noting that costs may be increased by the need for proper contract management; and
 - (iii) comparing the quote for an external supplier with the cost of an appropriate number of Corporation staff employed as designated clerks for participating schools; and
- (c) a discussion paper on these matters be presented to the Education Board away day in March.

14. LAND TRANSACTIONS - FORMER RICHARD CLOUDESLEY SCHOOL SITE

The Town Clerk's report on land transactions at the former Richard Cloudesley School site was noted.

RECEIVED.

15. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD

On questions relating to the Board's work the following was raised:-

A Member informed the Board of the recent 'Spirit in the Community' award to the Principal of Newham Collegiate Sixth Form at the GG2 Leadership Awards. The Chairman asked that the Town Clerk write to the Principal on behalf of the Board to congratulate him on this success.

The Board noted that the Education Board Away Day date had been changed to 7 March 2019 (1430 to 1730) on the rising of the Court of Common Council.

The Board agreed with the Chairman's suggestion that at future meetings the intention would be to organise business in a way which allowed officers to attend within a '10 minute window' to present their report rather than attend for the entire proceedings.

16. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**
There were no items of urgent business.
17. **EXCLUSION OF THE PUBLIC**
RESOLVED – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the remaining items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 3 of Part I of Schedule 12A of the Local Government Act.
18. **NON-PUBLIC MINUTES**
RESOLVED – That the non-public minutes of the meeting held on 13 September 2018 be approved as a correct record.
19. **NON-PUBLIC ACTIONS**
The Board considered the Town Clerk's report on outstanding non-public actions.
20. **CITY OF LONDON ACADEMY SCHOOLS SCRUTINY MEETINGS**
The Board noted the report of the Chief Executive Officer of CoL Academies Trust on CoL academy schools' scrutiny meetings.
21. **CITY OF LONDON ACADEMIES TRUST, ACADEMIES DEVELOPMENT PROGRAMME - UPDATE**
The Director of Community and Children's Services updated Members on the CoL Academies Trust development programme.
22. **CITY OF LONDON PRIMARY ACADEMY ISLINGTON (COLPAI) – TENDER AWARD**
The City Surveyor reported to the Board on the CoL Primary Academy Islington tender award.
23. **PROGRESS REPORT OF THE PROVISION OF ADDITIONAL PRIMARY SCHOOL PLACES AND SOCIAL HOUSING ON THE FORMER RICHARD CLOUDESLEY SCHOOL SITE**
The Board considered a progress report of the Director of Community and Children's Services on provision of additional primary school places and social housing on the former Richard Cloudesley School site.
24. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**
There were two non-public questions related to the work of the Board.
25. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There were no items of urgent business.

The meeting ended at 4.47 pm

Chairman

Contact Officer: Martin Newton
0207 332 3154
martin.newton@cityoflondon.gov.uk

This page is intentionally left blank

Education Board – Public Outstanding Actions

Action Number	Date	Action	Officer responsible	Progress Update
1/2018/P	8 November 2018	Chairman of City of London Academy Southwark to be invited to January 2019 Board meeting.	Town Clerk	Completed
2/2018/P	8 November 2018	Recommendation that 'nature' be replaced with 'composition' in COLAT LGB Terms of Reference to be made to the Chief Executive of the City of London Academies Trust	Strategic Education and Skills Director	Update at January 2019 meeting
3/2018/P	8 November 2018	Online funding guidance note to be drafted and circulated to City academies	Strategic Education and Skills Director	Update at January 2019 meeting
4/2018/P	8 November 2018	Letter of Congratulation to be issued to Principal of Newham Collegiate Sixth regarding their GG2 Leadership Award.	Town Clerk	Update at January 2019 meeting
5/2018/P	8 November 2018	Officers to attend Board meetings during specific time 'windows' to present their reports.	Town Clerk	To be implemented from January 2019
6/2018/P	13 September 2018	Review of Local Governing Body Arrangements at City of London Academies Southwark to be submitted to the Education Board	Strategic Education and Skills Director	Report at January 2019 Board

Education Board – Public Outstanding Actions

Action Number	Date	Action	Officer responsible	Progress Update
7/2018/P	17 May 2018	Consideration be given to bringing Additional Funding Applications process forward by two months.	Strategic Education and Skills Director	Update at January 2019 meeting
8/2018/P	8 November 2018	Appropriate number of City of London Governors, plus governor skills more generally, to be discussed at March 2019 Board Away Day	Strategic Education and Skills Director	Due at March 2019 Away Day
9/2018/P	8 November 2018	City Premium Grant Funding to be discussed at March 2019 Board Away Day	Strategic Education and Skills Director	Due at March 2019 Away Day
10/2018/P	8 November 2018	Discussion paper regarding Governor Clerking Survey results to be submitted to March 2019 Board Away Day	Strategic Education and Skills Director	Due at March 2019 Away Day
11/2018/P	19 July 2018	Whole Court Briefing Meeting on Education, Skills, Culture and Creative Learning Strategy to be convened.	Town Clerk	Meeting to take place on 23 April 2019
12/2018/P	8 November 2018	<p>Guildhall School of Music and Drama actions to be dealt with in single report to the Board, namely,</p> <ul style="list-style-type: none"> Consideration be given to inviting a Guildhall School scholarship recipient to future meeting of the Education Board (19 July 2018) 	Strategic Education and Skills Director	Report to May 2019 Board

Education Board – Public Outstanding Actions

Action Number	Date	Action	Officer responsible	Progress Update
12/2018/P cont.	8 November 2018	<ul style="list-style-type: none"> GSMD to submit annual reports on number of scholarships/bursaries and their impact during funding round 2018/19 and 2019/20 (20 July 2017) Report on review of funding to Guildhall School Trust and GSMD to be submitted to Board in 2019 (20 July 2017) 	Strategic Education and Skills Director	Report to May 2019 Board
13/2017/P	9 November 2017	Report on 2018/19 City Premium Grant interventions to be submitted to a future meeting.	Strategic Education and Skills Director	Report to May 2019 Board
14/2018/P	19 July 2018	Guildhall School Scholarship Outcome Report to be submitted to Education Board	Strategic Education and Skills Director	Report to July 2019 Board
15/2018/P	19 July 2018	Education, Skills, Culture and Creative Learning Strategy to be submitted to Court of Common Council.	Town Clerk	To be submitted to Court of Common Council in December 2018
16/2018/P	19 July 2018	School Places Demand Projections Report to be annual item on Education Board agenda.	Director of Community and Children's Services	Report to July 2019 Board

This page is intentionally left blank

EDUCATION CHARITY SUB (EDUCATION BOARD) COMMITTEE

Monday, 12 November 2018

Minutes of the meeting of the Education Charity Sub (Education Board) Committee held at the Guildhall EC2 at 1.00 pm

Present

Members:

Henry Colthurst
Ann Holmes
Ruby Sayed

Veronica Wadley
Deputy Philip Woodhouse

Officers:

Alistair MacLellan	- Town Clerk's Department
Emily Rimington	- Comptroller & City Solicitor's Department
Jack Joslin	- Central Grants Team, Town Clerk's Department

1. APOLOGIES

Apologies were received from Tim Campbell.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

Henry Colthurst declared a non-pecuniary interest in Item 5d (Grant Recommendations – Combined Education Charity), specifically the application from City of London Academy Islington (Ref: 15033) and noted that he would give up the Chair and not participate in the Sub-Committee's deliberations regarding that application.

3. MINUTES

RESOLVED, that the minutes of the meeting held on 17 July 2018 be approved as a correct record.

4. OUTSTANDING ACTIONS

Members considered a report of the Town Clerk regarding outstanding actions from previous meetings and the following points were made.

Sub-Committee Vacancies

- Members noted that the vacancies on the Sub-Committee had not yet been advertised to that Committee for appointment. The Town Clerk agreed to ensure they were advertised to the next meeting of that Committee.

Grant Application Form Amendments

- The Chief Grants Officer noted that the existing grant form application had not been amended as it was a template shared across several funds

overseen by the Central Grants Team and therefore could not be easily changed. That said, the Central Grants Team was adopting a new Customer Relationship Management system in April 2019 which would provide an opportunity to revisit the potential to amend the format of the application forms.

Eligibility Criteria for Individual Applicants

- Members discussed the wording of the current eligibility criteria for individual applicants to the City of London Corporation Combined Education Charity and queried various forms of wording – for example, whether ‘resident and...’ could be removed, or ‘and/or proposing to study’ being inserted. The Chief Grants Officer noted that any monies disbursed were given to the institution that the applicant was attending, and therefore the applicant had to be studying at the institution in question. The Chief Grants Officer noted that he could ensure a degree of flexibility in the application of monies through providing informal feedback to potential applicants that expressed an interest in applying.
- The Chairman concluded by noting that the wording of the eligibility criteria needed to make explicit that applicants who were not resident in London must be or proposing to study in London. The word ‘resident’ should be retained.

RESOLVED, that the report be received.

5. GRANT RECOMMENDATIONS - CITY EDUCATIONAL TRUST FUND (290840) & CITY OF LONDON CORPORATION COMBINED EDUCATION CHARITY (312836)

Members considered a report of the Chief Grants Officer regarding Grant Recommendations – City Educational Trust Fund (290840) & City of London Corporation Combined Education Charity (312836). The Chairman noted that circa £60,000 remained in each charity for allocation in the current financial year, and that the Sub-Committee was under no obligation to carry any of those funds forward.

5.1 Appendix 1a - Eligibility Criteria - The City Educational Trust Fund

RESOLVED, that the eligibility criteria for the City Educational Trust Fund (290840) be received.

5.2 Appendix 1b - Eligibility Criteria - The Combined Education Charity

RESOLVED, that the eligibility criteria for the City of London Corporation Combined Education Charity (312836) be received.

5.3 Appendix 2 - City Educational Trust Grant Recommendations

Members considered the grants recommendations regarding the City Educational Trust Fund (290840) and the following points were made.

City of London Academies Trust (Galleywall Primary City of London Academy) (Ref: 15030)

- The Chief Grants Officer noted the application was designed to improve the singing 'offer' at the school and included a proposal to construct a stage in the school playground and enable the creation of a parent/child choir.
- In response to a comment from a Member, the Chief Grants Officer agreed that visuals regarding proposals, and a breakdown of proposed spending on proposals included in applications going forward.

RESOLVED, that £11,565 be granted to the City of London Academies Trust (Galleywall Primary City of London Academy) for application ref. 15030.

Queen Mary University (Ref: 14293)

- The Chief Grants Officer noted that the maths programme that was the subject of the application had received funding from the City Educational Trust for the past two years. On this occasion, no financial information had been received as part of the application and therefore, if Members agreed the application, they should make the receipt of satisfactory financial information a condition of the grant being made.
- A Member emphasised the request that future applications put before the Sub-Committee include a detailed breakdown on how the applicant proposed spending the grant monies.
- Members endorsed a suggestion by the Chairman that consideration of this application be deferred and the applicant be required to provide the requested financial application prior to 15 December. The application would then be considered by the Town Clerk under delegated authority in consultation with the Chairman and the Deputy Chairman.

RESOLVED, that

- The applicant be given a deadline of 15 December 2018 to provide the requested financial information in support of their application;
- authority be delegated to the Town Clerk to consider, in consultation with the Chairman and Deputy Chairman of the Education Board, the Queen Mary University application (Ref: 14293)

Spitalfields Music (Ref: 15027)

- The Chief Grants Officer noted that Spitalfields Music had been in receipt of City Educational Trust funding for the past three years.

- In response to questions from Members the Chief Grants Officer replied that monitoring information was due from the charity at the end of the financial year, and he had reviewed the charity's funding strategy and was confident that it was a going concern, with an effective Director of Fundraising.
- In response to a question from a Member, the Chief Grants Officer replied that the charity designed its charging policy to be as affordable for as many people as possible.
- Members noted that Spitalfields Music had been in receipt of City Educational Trust monies for a considerable period of time and felt that the charity should, on this occasion, be granted a larger figure than requested on the proviso that it consider fresh funding opportunities going forward, as they would not be funded by the charity during the next funding round.

RESOLVED, that £25,000 be granted to Spitalfields Music (Ref: 15027) subject to the comments made by Members.

5.4 **Appendix 3 - Combined Education Charity Grant Recommendations and Rejections**

Members considered the grants recommendations and rejections regarding the City of London Corporation Combined Education Charity (312836) and the following points were made.

Prisoners of Conscience (PoC) Appeal Fund (Ref: 15024)

- The Chief Grants Officer noted that the application fell outside the current eligibility criteria but did meet the overall objects of the charity.
- In response to a question from a Member, the Chief Grants Officer noted that PoC vetted the individuals they sponsored to ensure they were appropriate recipients of charitable funding. He agreed to request an impact assessment of Combined Education Charity funding in two years' time (2020).

RESOLVED, that £15,000 be granted to the Prisoners of Conscience (PoC) Appeal Fund (Ref: 15024).

City of London Academy Islington (Ref:15033)

Henry Colthurst did not participate in consideration of this item. Deputy Philip Woodhouse was in the chair.

- A Member commented that charitable support should not duplicate any support the academy received from the City of London Corporation in its capacity as co-sponsor and noted the advice set out within the report that there was no overriding conflict of interest for the City of London

Corporation in discharging its trustee duties in considering the application. The Chief Grants Officer replied that he had liaised with the Education Team to ensure that there was no duplication of funding and that the charity's funds are applied effectively and in the best interests of the charity.

- In response to a question from a Member, the Chief Grants Officer replied that financials had not been provided by the applicant as it was not a requirement on the current application form, but that he was happy to amend the form for future applications to make the provision of financial information a requirement. He was attempting to raise awareness of the charity among a wider range of London schools.

RESOLVED, that £2,200 be granted to City of London Academy Islington (Ref: 15033).

Performing Productions (Ref: 15029)

RESOLVED, that the application be rejected.

City of London Academies Trust (City of London Academy Shoreditch Park) (Ref: 15032)

- The Chairman commented that he was surprised the applicant had not approached the City of London Corporation's School Visits Fund.
- The Chief Grants Officer noted that he would work with the City of London Corporation's Education Unit to encourage a more holistic approach to applications to the charities from London schools.

RESOLVED, that the application be rejected.

Applicant 1 (Ref: 15023)

RESOLVED, that the application be rejected.

Applicant 2 (Ref: 15025)

RESOLVED, that the application be rejected.

Applicant 3 (Ref: 15026)

RESOLVED, that the application be rejected.

6. QUESTIONS

There were no questions.

7. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT

Date of Next Meeting

The Chairman requested that the Town Clerk liaise with Members of the Sub-Committee to convene a meeting in May 2019.

The meeting closed at 1.51 pm

Chairman

Contact Officer: Alistair MacLellan / alistair.maclellan@cityoflondon.gov.uk

Committee(s): Education Board	Dated: 10 January 2019
Subject: Annual Review of Terms of Reference	Public
Report of: Town Clerk	For Decision
Report Author: Alistair MacLellan, Senior Committee and Members' Services Officer	

Main Report

1. Each grand committee of the Court of Common Council is obliged to review its terms of reference annually and in good time for any changes to be considered before committees are reappointed by the Court in April each year.
2. The terms of reference of the Education Board are attached as an appendix for your consideration.
3. It is proposed that the approval of any further changes to the Board's terms of reference be delegated to the Town Clerk in consultation with the Chairman and Deputy Chairman.
4. The Board is also required to review the frequency of its meetings. At present the Board is scheduled to meet on five further occasions in 2019 (March Away Day, 23 May, 18 July, 12 September and 14 November) and on six occasions in 2020 (16 January, 5 March, 21 May, 16 July, 10 September and 12 November).

Recommendation(s)

- That, subject to any comments, the terms of reference of the Board be approved for submission both the Policy and Resources Committee and the Court of Common Council, as set out at Appendix 1, and that any further changes required in the lead up to the Court's appointment of Committees be delegated to the Town Clerk in consultation with the Chairman and Deputy Chairman; and
- Members consider whether any change is required to the frequency of the Committee's meetings.

Appendix 1

Education Board Terms of Reference

- (a) To monitor and review the City of London Education Strategy, and to oversee its implementation in consultation with the appropriate City of London Committees; referring any proposed changes to the Court of Common Council for approval;
- (b) To oversee generally the City of London Corporation's education activities; consulting with those Committees where education responsibilities are expressly provided for within the terms of reference of those Committees and liaising with the City's affiliated schools and co-sponsors;
- (c) To be responsible for the oversight and monitoring of the City of London Corporation's sponsorship of its Academies, including the appointment of academy governors and, where relevant Members, Directors and Trustees;
- (d) The management of The City of London Corporation Combined Education Charity (registered charity no. 312836), subject to consulting with the Community and Children's Services Committee as to any policy to be adopted for the application of the charity's funds;
- (e) The management of the City Educational Trust Fund (registered charity no. 290840), subject to consulting with the Community and Children's Services Committee as to any policy to be adopted for the application of the charity's funds;
- (f) To constitute Sub-Committees in order to consider particular items of business within the terms of reference of the Board, including: -

Education Charity Sub (Education Board) Committee*

- (g) To recommend to the Court of Common Council candidates for appointment as the City of London Corporation's representative on school governing bodies where nomination rights are granted, and which do not fall within the remit of any other Committee;
- (h) To monitor the frameworks for effective accountability, challenge and support in the City Schools**;
- (i) To be responsible for the distribution of funds specifically allocated to it for education purposes, in accordance with the City of London Corporation's strategic policies;
- (j) Oversight of the City of London Corporation's education-business link activities.

* The constitution of The Education Charity Sub-Committee is set by the Court of Common Council and comprises four Members appointed by the Education Board and four Members appointed by the Community and Children's Services Committee.

**The expression "the City Schools" means those schools for which the City has either direct responsibility as proprietor, sponsor or local authority, or historic links. These include but are not restricted to: The Sir John Cass Foundation Primary School, The City Academy Hackney, the City of London Academy Islington, the City of London School, the City of London School for Girls, the City of London Freemen's School, and the academies managed by the City of London Academies Trust.

Alistair MacLellan

Town Clerk's Department / alistair.maclellan@cityoflondon.gov.uk

This page is intentionally left blank

Committee	Dated:
Education Board	10 January 2019
Subject: Governor Appointments Update	Public
Report of: Director of Community and Children's Services	For Information
Report author: Daniel McGrady	

Summary

This report asks Members to note that the City of London Academy Islington governing body have appointed Professor Richard Verrall as Chairman. Members are also asked to note that the City of London Academies Trust Board (CoLAT Board) have appointed three governors to City of London Academy Highbury Grove governing body, one governor to Newham Collegiate Sixth Form governing body and one governor to City of London Academy Southwark governing body. The full report, including governor biographies, is included in **Appendix 1**. Members are asked to note the current governing body membership of City Corporation's schools attached at **Appendix 2** which now includes the Terms of Office for each governor.

Recommendations

Members are asked to note:

- That the City of London Academy Islington governing body have appointed Professor Richard Verrall as Chairman.
- The appointment of Clare Tunley, Nick Worsley and Christopher Hill to City of London Academy Highbury Grove governing body.
- The appointment of Simon Beck to Newham Collegiate Sixth Form governing body.
- The appointment of Shravan Joshi to City of London Academy Southwark governing body.
- The biographies for each governor appointed included in **Appendix 1**.
- The members of the City Family of Schools governing bodies in **Appendix 2** which includes the Terms of Office for governors.

Main Report

1. Biographies for each of the governors is contained in the full report in **Appendix 1**. A list of governors on the City Family of Schools governing bodies is included in **Appendix 2** and includes the governors' Terms of Office following the request of Members at the 13 September 2018 Education Board meeting.

Appendices

- Appendix 1 – Main report including governor biographies.
- Appendix 2 - Governing body membership of City Family of Schools.

Daniel McGrady

Lead Policy Officer (Education, Culture & Skills)

T:020 7332 1864 / E: Daniel.McGrady@cityoflondon.gov.uk

This page is intentionally left blank

Committee	Dated:
Education Board	10 January 2019
Subject: Education Activities Update	Public
Report of: Director of Community and Children's Services	For Information
Report author: Daniel McGrady	

Summary

This report updates Members on recent events and activities across the three strategies overseen by the Education Board: Education, Cultural & Creative Learning, and Skills. A calendar of upcoming events can be found at **Appendix 1**.

Recommendation

Members are asked to note the report.

Main Report

Recent activities

Education

1. Lord Mayors' Show – 10 November 2018
 - Pupils from Redriff Primary School and City of London Academy Shoreditch Park marched in the Lord Mayor's Show as part of the Department for Community and Children's Services float. Creative consultants from Heartstone ran creative workshops with pupils before the event to create banners and costumes, all themed around equality and acceptance.
2. Prefects' Dinner – 19 November 2018
 - Prefects from across the Family of Schools and schools within the City Corporation's extended education family attended a formal dinner in the Guildhall's Livery Hall. The dinner was opened by Lord Mayor Peter Estlin and compered by Deputy Chairman of the Education Board, Ann Holmes. The theme of the dinner was "Digital Skills" and table exercises linked closely to the themes of the City Corporation's Digital Skills Strategy. Prefects sat at mixed-school tables and engaged in group discussions on technology and digital futures, whilst enjoying a three-course meal, and listening to speakers from the City Corporation and partners. A record number of prefects attended, and gratitude is expressed to the Education Board Members who attended and also to Deputy Chairman of the Education Board who was the Master of Ceremonies for the evening.
3. Family of Schools Basketball Tournament – 22 November 2018
 - City of London Academy Southwark Basketball Academy hosted the Family of Schools in an interschool basketball tournament. The day consisted of basketball warm-ups and drills followed by an interschool competition for the most baskets scored. Pupils were in Years seven and eight and included boys' and girls' teams.

Cultural & Creative Learning

4. Culture Mile Fusion Prize Briefing – 9 November 2018

- A briefing session was held at the Charterhouse for stakeholders from local cultural organisations and businesses to explore plans for the upcoming Culture Mile Fusion Prize. The session was led by Nesta Challenge Prize Centre and the Culture Mile Learning team and involved an overview of the Challenge Prize methodology, case studies of successful Challenge Prizes, and opportunities for organisations to get involved.
5. The Lord Mayor's Digital Skills Summit – 30 November 2018
- At the Lord Mayor's Digital Skills Summit, the Strategic Director for Education, Culture and Skills led the breakout session themed on 'Creativity' and the role of cultural, creative and educational industries in supporting the development and use of digital innovation. The workshop was attended by professionals and students from a range of creative industries and their responses during the workshop's discussions will form part of the body of evidence contributing to the accomplishments of the Lord Mayor's mayoral theme.

Skills

6. Leaders of Tomorrow Speakers in Schools
- Over the autumn term, four of the City of London secondary academies have hosted inspirational speakers from the Lord Mayor's Leaders of Tomorrow programme as part of the activity to provide pupils with experience of the world of work. The speakers have visited assemblies or additional study time and delivered talks on the industries they work in, the career pathways to jobs in those industries, and their own personal career journeys. Feedback from the schools has been exceptionally positive, and the Education Unit are looking to grow the model to include primary schools during the Spring Term.

Upcoming activities

7. A full calendar of upcoming events is included in **Appendix 1**.

Appendices

- **Appendix 1** – Calendar of Events (2018/19) linked to Education, Cultural & Creative Learning, and Skills Strategies.

Daniel McGrady

Lead Policy Officer (Education, Culture & Skills)

T: 020 7332 1864 / E: Daniel.McGrady@cityoflondon.gov.uk

Appendix 1 - Calendar of Events (2017/18) linked to Education, Cultural & Creative Learning, and Skills Strategies

Skills and Enterprise Forum (Spring)	23/01/2019	08:30 - 10:00	West Wing Committee room 4
Safer Recruitment Training for Staff and Governors	25/01/2019	09:00 - 16:00	Guildhall The Old Library
Celebration Breakfast for New Governors	29/01/2019	08:30 – 9:45	Guildhall Basinghall Suite
Cultural and Creative Learning Forum (Spring)	06/02/2019	08:30 - 10:00	West Wing Committee room 3
Governor Training - Introduction to Safeguarding	13/02/2019	08:30 - 10:30	West Wing Committee Room 4
Education Board Dinner	13/02/2019	19:00 - 21:00	Grocers
City School Leaders Conference	01/03/2019	12:00 – 16:00	Guildhall Livery Hall and Crypts
Education Board Away Day	07/03/2019	15:15 – 17:00	
Debating Competition	11/03/2019	TBC	Guildhall Livery Hall
City Schools Concert	15/03/2019	TBC	Barbican Milton Court
Christ's Hospital Maths Challenge	27/03/2019	09:00 – 12:30	Guildhall Livery Hall
Chess Tournament	TBC	TBC	Guildhall
Skills and Enterprise Forum (Summer)	01/05/2019	08:30 - 10:00	West Wing Committee room 3
Governor Training - School data and performance	05/06/2019	08:30 – 10:30	West Wing Committee Room 4
Cultural and Creative Learning Forum (Summer)	08/05/2019	08:30 - 10:00	West Wing Alderman's Dining Room
Chair of Governors Forum (Summer)	16/05/2019	08:30 - 09:45	West Wing Committee Room 1
Careers Festival	17/06/2019 – 21/06/2019	All day	
Art Exhibition	24/06/2019 – 27/06/19	TBC	Guildhall Ambulatory
Scrutiny Meetings (Finance)	25/06/2019 – 26/06/2019	All day	North Wing Meeting Room 4
City Schools Subject Dinner (Creative Industries)	27/06/2019	TBC	Guildhall Livery

This page is intentionally left blank

Committee	Dated:
Education Board	10 January 2019
Subject: Education Board budget update for 2018/19 financial year	Public
Report of: Director of Community and Children's Services	For Information
Report author: Daniel McGrady Mark Jarvis	

Summary

1. This paper asks Members to note the latest forecast Outturn position for the 2018/19 Education Budget.

Recommendation

2. Members are asked to note the report.

Main Report

Current Position

3. The forecast Outturn position for the 2018/19 financial year as of period 8 is outlined in the table on the next page. At this stage, £1.759m of the overall £2.405m allocation has been spent.
4. The local risk element of the budget was expected to be underspent by £20,659 by the end of the financial year as a result of the secondment of the Strategic Director to City of London Academies Trust from April to July 2018. This underspend is now separately identified as a budget line to contribute towards the total costs of the Careers Festival 2019.

Conclusion

5. Members are asked to note the spend to date and forecast outturn for the 2018/19 financial year.

Appendices

No appendices.

Daniel McGrady

Policy Lead (Education, Culture & Skills)
T: 020 7332 1864

E: Daniel.mcgrady@cityoflondon.gov.uk

Mark Jarvis

Head of Finance

T: 020 7332 1221

E: mark.jarvis@cityoflondon.gov.uk

<u>2018-19</u> <u>Budget</u> £		<u>Actuals</u> <u>18/19</u> £	<u>Balance</u> <u>18/19</u> £	<u>Forecast</u> <u>Outturn 18/19</u>
110,000	COLAT Funding	110,000	0	110,000
283,341	Salaries	170,698	112,643	283,341
18,000	NESTA research study on fusion skills	14,760	3,240	18,000
30,000	School Visits Fund	30,000	0	30,000
48,000	Cultural and Creative Learning	44,760	3,240	48,000
20,659	Careers Festival 2019 ¹	0	20,659	20,659
138,000	Partnership Activities	46,559	91,441	138,000
13,000	Training/legal fees/IT costs	2,747	10,253	13,000
613,000		374,764	238,236	613,000
250,000	COLAS	250,000	0	250,000
250,000	COLAI	232,830	17,170	250,000
250,000	COLAH	250,000	0	250,000
100,000	Redriff	100,000	0	100,000
40,000	Galleywall	42,256	-2,256	42,256
20,000	COLPAI	20,000	0	20,000
140,000	Highgate Hill	142,000	-2,000	142,000
80,000	Shoreditch Park	85,000	-5,000	85,000
250,000	Highbury Grove	249,784	216	250,000
150,000	NCS	13,100	136,900	150,000
200,000	Interventions/Leadership standards/ New schools	0	200,000	190,744
62,000	Professional Fees (PIP)- Family of Schools Safeguarding Lead	0	62,000	62,000
1,792,000	School Funding (Academies)	1,384,970	407,030	1,792,000
2,405,000		1,759,734	532,623	2,384,341

¹ The total cost of the Careers Festival is anticipated to be £50,000. Once the budgeted £20,659 has been spent from the Education Board budget, the remaining costs will be spent from a designated budget in the Economic Development Service of the Town Clerk's Department.

Committee	Dated:
Education Board	10 January 2019
Subject: Guildhall School of Music and Drama Update on the Impact of Scholarships/Bursaries 2018/19	Public
Report of: Jeremy Newton, Vice-Principal & Director of Advancement at Guildhall School of Music and Drama	For Information
Report author: Jeremy Newton	

Summary

This report updates Members on the total number of scholarships allocated by the Guildhall School of Music and Drama for the 2018/19 academic year. A detailed report on the ring-fenced allocation of Education Board funded scholarships for the 2019/20 academic year will be brought to the July 2019 Education Board meeting.

Recommendations

Members are asked to note the report.

Main Report

1. At its meeting on 20 July 2017, the Education Board agreed to continue the City Corporation's payment of £30,000 per annum to the Guildhall School of Music and Drama to fund scholarships for the 2018/19 and 2019/20 financial years, subject to the School reporting back annually to the Education Board on the numbers of scholarships awarded and the impact of the grant.
2. At its July 2018 meeting, Members received a detailed report on the scholarships awarded in 2017/18 and were informed that 567 students had been supported (53% of the senior student population) to a total value of £2.1million. In 2018/19, 570 students (50% of the total) are receiving support to a similar total value (£2.1 million).
3. The Education Board further agreed at its July 2018 meeting that, in future, Guildhall should seek to restrict the allocation of this grant to a category of scholarship which will:

"Focus on supporting skills development in performance, production arts and creative enterprise, provide support where the need is greatest, particularly students from a broad cultural and socio-economic demographic, and strengthen progression opportunities to the Guildhall School, and its associated Young Artist programme, for pupils from the City of London Academies. Providing greater support for Guildhall Students on pathways such as those mentioned above would help to ensure greater alignment between the School's own Widening Participation strategy and the City of London's Education, Skills and Cultural and Creative Learning strategies."
4. In practice, scholarships are awarded prior to the commencement of the academic year (i.e. for academic year 2018/19, in the period January-August 2018) and so restriction of the 2018/19 grant to identified and named students has not been possible.
5. For 2019/20, the sum offered by the Board has been ring-fenced and will be allocated to specific students who meet the criteria identified above. A report on

these students will be produced ready for the July 2019 Education Board meeting.

Conclusion

6. Members are asked to note the update and note that a detailed report on the ring-fenced Education Board funded scholarships for students meeting the approved criteria and on courses in 2019/20 academic year will be brought to the July 2019 Education Board meeting.

Appendices

No appendices

Jeremy Newton

Vice-Principal & Director of Advancement
Guildhall School of Music and Drama
E: Jeremy.Newton@gsmd.ac.uk / T:

Committee	Dated:
Education Board	10 January
Subject: Enhancing Sport Engagement	Public
Report of: Director of Community and Children's Services	For Information
Report author: Bob Roberts, Director of Communications	

Summary

At the 8 November 2018 meeting of the Education Board, Members requested that the Sports Engagement Report due to be submitted to the Public Relations and Economic Development Committee and the Resource and Allocations Committee (12 and 13 December respectively) would be included on the agenda for the 10 January 2019 Education Board meeting as an item for information. The full report is included at **Appendix 1**.

Recommendations

Members are asked to note the report on Enhancing Sport Engagement included at **Appendix 1**.

Main Report

- The report contains the following recommendations:
 - Members of the Public Relations and Economic Development Sub Committee are asked to approve the new process for enhancing sport engagement contained within the report.
 - Members of the Resource Allocation Sub Committee are asked to approve an uplift in the Town Clerk's annual budget of £80k to fund an additional Corporate Affairs Officer focused on strategic sports engagement.
- This report is included on the agenda of the Education Board meeting for information.
- Members of the Education Board may want to note the following proposals from the report in particular:
 - The report proposes that the City Corporation engages with cultural and educational resources to support sporting activities in the capital, including making suitable opportunities available to pupils and students at the Corporation's schools and academies and building on the Corporation's existing sporting activities
 - The report proposes that in return for any support which the City Corporation provides to sporting activities, the requesting organisation would be asked to explain how they intend to involve and provide a benefit for residents, workers and pupils from the Family of Schools. For example, the report suggests that coaching sessions, tickets for pupils, or investment in City sporting facilities could be provided in return for City Corporation support.

Appendices

- Appendix 1 – Enhancing Sports Engagement

Daniel McGrady

Lead Policy Officer (Education, Culture & Skills)

T:020 7332 1864 / E Daniel.McGrady@cityoflondon.gov.uk

This page is intentionally left blank

Committee	Dated:
Education Board	10 January 2019
Subject: Governance Review Update	Public
Report of: Director of Community and Children's Services	For Information
Report author: Daniel McGrady	

Summary

This report asks Members to note that the Education Unit are conducting a review of governance across the Family of Schools and will prepare a discussion paper, including recommendations, for consideration at the Education Board Away Day on 7 March 2019. Members are asked to note the method being used to conduct the review included in **Appendix 1**.

Recommendations

Members are asked to note the method being used to conduct the review in **Appendix 1**.

Main Report

1. At the 8 November 2018 Education Board meeting, Members resolved that the Education Unit would conduct a review of governance across the Family of Schools and prepare a discussion paper for consideration at the Education Board Away Day on 7 March 2019.
2. The aim of the review is to enable the development of clear recommendations to ensure and improve the quality of governance. The review findings will be considered by the Education Board at the Away Day in first instance and will require further consultation and/or decision from the relevant parties, including the academy trusts the City of London Corporation sponsors and co-sponsors and the City Corporation's academy trust co-sponsors, and other City of London Corporation Committees as appropriate.
3. The proposed method and scope of the review has been outlined and is included in **Appendix 1**.

Conclusion

4. Members are asked to note the update on the Family of Schools Governance Review, noting the review method contained in **Appendix 1**, and noting that a discussion paper including recommendations will be prepared for the Education Board Away Day on 7 March 2019.

Appendices

- Appendix 1 – Method and Scope of Governance Review of Family of Schools

Daniel McGrady

Lead Policy Officer (Education, Culture & Skills)

T:020 7332 1864 / E Daniel.McGrady@cityoflondon.gov.uk

This page is intentionally left blank

Committee	Dated:
Education Board	10 January 2019
Subject: Published School Results Update	Public
Report of: Director of Community and Children's Services	For Information
Report author: Anne Bamford	

Summary

This report updates Members on the published results for Key Stage 2 (Primary) school results. Members are also asked to note the very positive GCSE progress results for disadvantaged pupils attending The City of London Corporation's sponsored academies.

Recommendation

Members are asked to note the report.

Main Report

1. The Sutton Trust report (December 2018) shows that the City of London sponsored academies are again, for the second consecutive year, the top performing group of academies with maximum impact on the progress of disadvantaged pupils, based on an analysis of the national GCSE results from 2017-18.
2. There are two primary schools whose Key Stage 2 results for 2017/18 have now been publicly released – Sir John Cass Foundation Primary School (Sir John Cass) and Redriff Primary School, part of the City of London Academy Trust (Redriff). Both schools have performed above or well above average and both schools have good pupil attendance.
3. School performance results should also be considered in line with the following school demographic data:

School demographic data	Sir John Cass	Redriff
Pupil teacher ratio	15.1 pupils per full-time teacher	14.6 pupils per full-time teacher
Teachers' salaries	Higher at Sir John Cass than Redriff but both are in line with general salaries for similar schools.	In line with general salaries for similar schools.
Percentages of pupils with a Special Educational Needs (SEN) statement	2.8%	3.8%
Percentage of pupils receiving SEN support	15.8%	16.7%
Percentages of Ever 6 pupils (pupils who are Pupil Premium or have been in the last six years)	17.5%	32.7%

The percentages of English as an Additional Language (EAL)	52.1%	57%.
--	-------	------

4. The table in **Appendix 1** shows a summary of the main results for the two schools.
5. The table in **Appendix 2** shows the position compared to 20 primary schools within a one-mile radius from the school.

Appendices

- Appendix 1 - Overall Summary of Key Stage 2 (Primary) performance for 2017/18
- Appendix 2 - Summary of position of school in relation to 20 schools within a one-mile radius.

Anne Bamford

Strategic Director for Education, Culture, and Skills

T: 020 7332 3158 / E: Anne.bamford.@cityoflondon.gov.uk

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank